



Dear Candidate,

We are excited that you are interested in a Teaching Staff position with Crowd Pleasers Dance Camps, Inc. for the upcoming 2012 summer.

Candidate Requirements:

- Must be a High School Graduate or will be as of June 2012
- Must have held the position of a Dance/Social Officer on a High School Dance/Drill Team. **exceptions on a case by case basis**
- Must reside within or the surrounding areas of Austin/San Antonio, Dallas/Fort Worth or Houston.
- Must submit items listed below by **January 31st, 2012** to be considered for a staff position.
- Must be available for a phone interview and possible in-person interview in March/April if contacted by Crowd Pleasers.

Please submit the following items via email to brielopez@crowdpleasersdance.com

- Completed Application Form (Excel File)
- Head Shot Photograph
- Two Recommendation Letters (can be sent directly by references)

*****Video Audition Guidelines on page 2*****

After receiving and reviewing all application items, we will contact you if we determine you could be a possible fit for our company.

Should you have any questions, please feel free to contact me at 713-385-2870 or email me at brielopez@crowdpleasersdance.com

I look forward to hearing from you.

Sincerely,
Brie Anna Lopez Pena
Vice President of Operations
Crowd Pleasers Dance Camps, Inc.
800.250.3534
713.385.2870

Crowd Pleasers Staff Video Audition Guidelines

Each candidate must submit a video audition. This video may be submitted in several different formats:

Via Mail

- DVD

Via email or share server

- Quick Time application/link attached to email
- You Tube videos can be uploaded and set to Private, then link can be emailed
- Vimeo – Private video sharing site
- Other Share Server Sites – many are free (less than 50MB of space) and can be located through Google search.

Ex. – docs.goggle.com; <http://vimeo.com> , www.getdropbox.com, www.4shared.com,
http://www.keepandshare.com/html/file_sharing/video_file_sharing.php

Video Audition Contents *(must be recorded in the following order)*

Introduction & Self Statement – Please record yourself speaking about the following:

**Introduction – name, age, hometown, brief summary of past dance experience

**List 3 characteristics (3 for each with some elaboration) that best describe your personality when:

- A) Hanging out with friends/family
- B) In work or school setting
- C) How you think your personality would shine in a camp/teaching setting

Talk about your most valuable asset in the camp/teaching setting. What sets you apart from the other candidates who are applying for a position with us? Why do you think you would excel in this job and positively impact the girls you teach and the staff you work with? Basically sell yourself in a few sentences. **(Remember, personality and ability to be engaging is KEY for the new staff we are looking to hire. Since the initial impression will come from your video, you must use the responses above to let your personality & confidence shine through the video commentary – set yourself apart!!)

Solo performance - at least 1.5 minutes of dancing that highlights your style, technique and over dance ability. You may or may not choose to be in full costume, whatever makes you feel most comfortable in your performance. (This needs to be a current video, not a copy of a solo performed in previous years)

Teaching - Please record yourself teaching 4 eight counts of choreography to at least 1 or more people. Material/music can be any style of your choosing. Be sure to think of your teaching style and strengths so those qualities are present in the video teaching.

Feel free to email me with any questions about the audition video or submitting formats.

Mailed DVD's should be sent to:

Attn: Brie Anna Lopez Pena
2447 Brookmere Dr.
Houston, TX 77008

Emailed video links should be emailed/shared with: brielopez@crowdpleasersdance.com
Audition Videos must be postmarked/mailed by **January 31st, 2012**